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United States Senate

WASHINGTON, DC 20510

November 14, 2024

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Hon. Patty Murray
Chair
Senate Committee on Appropriations
Washington, D.C. 20510

Hon. Susan Collins
Vice Chair
Senate Committee on Appropriations
Washington, D.C. 20510

Hon. Chris Van Hollen
Chair
Subcommittee on Financial Services and
General Government
Senate Committee on Appropriations
Washington, D.C. 20510

Hon. Bill Hagerty
Ranking Member
Subcommittee on Financial Services and
General Government
Senate Committee on Appropriations
Washington, D.C. 20510

Dear Chair Murray, Vice Chair Collins, Chair Van Hollen, and Ranking Member Hagerty:

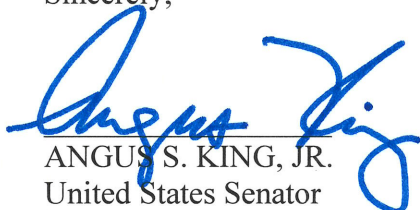
Paid family leave helps Americans to welcome new children, recover from illness, and care for loved ones. I write to request that you include the \$1 million approved in the Fiscal Year 2025 Financial Services and General Government appropriations bill for use in an awareness campaign by the Small Business Administration, promoting uptake of the Paid Family and Medical Leave Tax Credit under section 45S of the Internal Revenue Code, in the final appropriations bill. Previously, report language was adopted in the Fiscal Year 2024 funding package to support these same efforts, and I appreciate your continued support.

The Paid Family Leave Tax Credit promotes the voluntary offering of up to 12 weeks of paid family leave by private employers. The credit enables employees to take paid family and medical leave for any reason allowed under the Family and Medical Leave Act ("FMLA"). It targets employees who are the least likely to have paid leave already: those currently earning less than \$93,000.

Congress extended the Paid Family Leave Tax Credit for taxable years prior to January 1, 2026. The SBA should promote uptake of the credit so as many employees as possible can benefit from paid leave when they and their families need it.

Thank you for your consideration of our request. We appreciate your work on behalf of our Nation's workers and their families.

Sincerely,



ANGUS S. KING, JR.
United States Senator

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